

**Report it**  
for everyone's sake



## Reporting

## Professional Misconduct

District staff are required to report to the Superintendent alleged misconduct by District employees which affects the health, safety, or welfare of a student. If the alleged misconduct to be reported is regarding the Superintendent, the District employee shall report the alleged misconduct to the School Board attorney. Failure to report such alleged misconduct shall result in appropriate disciplinary action (F.S. 1012.796(d)). The report shall be made in accordance with Policy 9130 - Public Complaints. The Superintendent shall investigate any allegation of misconduct by District employees which affects the health, safety, or welfare of a student, and shall report the alleged misconduct of a certificated employee to the Department of Education as required in F.S. 1012.796, 1001.51(12)(b), 1001.42(7) (b). Staff alleged to have committed such misconduct shall be reassigned pending the outcome of a misconduct investigation. (Excerpt: Board Policy 8141)

Instructional personnel or school administrators who fail to report suspected or actual child abuse or alleged misconduct by other instructional personnel or school administrators are subject to disciplinary action by the school board and third-degree felony charges from Florida Law Enforcement, which, if convicted, carries a penalty of up to 5 years in prison, and a fine of up to \$5,000.

### Report Professional Misconduct to:

**Chuck Breiner**

**Assistant Superintendent for Human Resources  
and Staff Relations**

**[chuck.breiner@yourcharlotteschools.net](mailto:chuck.breiner@yourcharlotteschools.net)**

**(941) 255-0808 xt 3122**

or

**Patrick Keegan**

**Director of Human Resources**

**[patrick.keegan@yourcharlotteschools.net](mailto:patrick.keegan@yourcharlotteschools.net)**

**(941) 255-0808 xt 3044**